

Policy

No. 4413

Board of Education High Point Regional

SUPPORT STAFF MEMBERS

OVERTIME PAY

For all classified non-salaried or hourly employees, overtime shall be paid on time worked over forty hours per week, less any paid holidays. Legal holidays and Sundays shall be paid at twice the employees regular hourly rate. All other overtime work on a week-day or Saturday shall be paid at the rate of one and one-half times the employees regular hourly rate.

All overtime performed must have prior approval by either the Superintendent or the School Business Administrator. The only exception to this ruling is when, in the opinion of the principal or other supervisory employee, an unforeseen emergency arises and it is not possible to obtain management approval.

29 U.S.C.A. 207(o)(p)
N.J.S.A. 34:10-1 et seq.

Date Adopted: 8/30/65
Date Revised: 1/19/76, 3/18/91